



Director, Municipal Consortium

Over the past ten years, Canadian Water Network (CWN) has been a growing influence in Canada's water space. We are now looking for the right person to lead the Canadian Municipal Water Consortium (CMWC), a nationwide collaboration of utilities, municipalities, researchers, industry, government and other organizations.

This role is fundamentally about building relationships, both internally and on a national scale, and working strategically to accelerate, advance and improve water management in Canada. Our work empowers informed and confident decision-making. If you are a seasoned leader or senior manager looking for the next step in your career who enjoys big picture thinking, a flexible and progressive work environment, as well as working with a skilled and dynamic team, we invite you to apply for this fulfilling and challenging role.

The **Director, Municipal Consortium** is responsible for ensuring that CWN's Canadian Municipal Water Consortium is successfully designed, structured and delivered, and continues to evolve, in a way that directly supports achievement of CWN's corporate goals. The position is directly accountable to the CEO. The CMWC focuses on value creation and delivery to strategically advance, accelerate and improve water management decisions in Canada in the areas for which the central element of investment, regulatory and management decisions concerns is generally recognized to be municipal, or community/local, water management; typically drinking water, wastewater, stormwater (including extreme event issues) and urban watersheds.

As part of the role, the Director is responsible for overseeing development and expansion of the CMWC, identifying, developing and managing strategic partnerships, identifying opportunities for development of strategic initiatives, oversight of projects and management processes, oversight of design and development of the program for CMWC's flagship Blue Cities networking event, and acts as a key CWN representative and spokesperson for national municipal water issues and programs.

Accountabilities:

- Lead the development of annual and multi-year goals within priority areas that are identified through CMWC activities and in direct support of achieving corporate goals, and oversee strategic implementation in support of their achievement.
- Participate as a member of the CWN senior management team, whose collective role is to coordinate the spectrum of CWN initiatives and resources against the overall corporate goals, with particular responsibility of continually aligning the performance of the CMWC to the corporation's interests.
- Lead identification, acquisition, and negotiation of internal and external resources required to successfully achieve CMWC goals and objectives.
- Evaluate emerging and longer-term opportunities and threats and support the senior management team in the design and implementation of risk management strategies to ensure CMWC goals and broader CWN goals are achieved.

- Design and develop strategies to actively broaden participation and support of the CMWC, through the Consortium Leadership Group and other participant and funders categories.
- Oversee and provide expert guidance and/or expert opinion on the execution of CMWC initiatives, including ensuring contracts, agreements and memoranda of understanding, including supporting the development of project budgets, timelines and deliverables, and ensuring contract requirements (e.g. external reporting, key milestones) are fulfilled.
- Ensure oversight and financial management of CWN budget elements relating directly to CMWC and/or CMWC-led corporate initiatives.
- Provide primary supervision for assigned CWN staff, ensuring strong support of their personal and professional growth and development, including coaching, and ensuring their empowerment, engagement and maintenance and growth of a strong CWN culture and environment.

Requirements:

- A minimum of ten (10) or more years of experience in municipal water management (in industry, government, academia or other), with at least seven (7) years of demonstrated performance at the strategic and supervisory/managerial level.
- A strong scientific grounding in a broad range of municipal water management areas usually obtained through a graduate degree in a relevant science, engineering, planning or related field.
- Experience working with diverse groups, including municipal, corporate, research, government and NGO.
- Excellent inter-personal and organizational skills.
- A strong network throughout the national municipal water sector and a strong knowledge of the operations and structure of municipal utilities and the practical nature of decision making within the sector.
- A proven track record in managing and participating in small, but very high-performing teams.
- Strong people management, relationship building and leadership skills.
- Demonstrated knowledge synthesis skills, including the ability to effectively cultivate and ensure communication of insights most relevant to better informing and supporting water management decisions.
- Demonstrated ability to effectively work and communicate with senior researchers, government officials and executives in different sectors.
- Proven ability to work effectively in functioning and directing activities in a nimble and agile, entrepreneurial setting.
- Comfortable in a fast-paced environment with the ability to balance and prioritize multiple activities.
- Demonstrated ability to manage, coach and support staff.
- Facility in written and spoken French would be an asset.
- Must be legally eligible to work in Ontario.

This position is located in Waterloo, Ontario.

Please submit your resume with cover letter to careers@cwn-rce.ca.

The deadline for submissions is midnight (EST) on **October 17, 2019**.
Candidates may be selected for interviews prior to this deadline.

Thank you to all who apply. Only applicants who are selected for interviews will be contacted.